## GRI Summary Chart

The following table maps the priority topics identified through our [2016 Priority Topics Assessment](#) to the [Global Reporting Initiative (GRI) Standards](#). The full GRI Index is available [here](#).

<table>
<thead>
<tr>
<th>Priority Topic</th>
<th>GRI Standard</th>
<th>Disclosure</th>
<th>Disclosure Description</th>
<th>Report Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>Access &amp; Affordability</td>
<td>No GRI standard - see Management Approach</td>
<td>J&amp;J-1</td>
<td>Improve access to healthcare through public-private partnerships, pricing, patient assistance, drug donation programs, health care spending and more</td>
<td>Better Health for All</td>
</tr>
<tr>
<td>Community Impact &amp; Development</td>
<td>GRI 203: Indirect Economic Impacts 2016</td>
<td>203-1</td>
<td>Infrastructure investments and services supported</td>
<td>Better Health for All</td>
</tr>
<tr>
<td></td>
<td>GRI 413: Local Communities 2016</td>
<td>413-1</td>
<td>Operations with local community engagement, impact assessments, and development programs</td>
<td>Better Health for All</td>
</tr>
<tr>
<td>Global Public Health</td>
<td>No GRI standard - see Management Approach</td>
<td>J&amp;J-2</td>
<td>Emphasis on preventing and treating global diseases and addressing challenges presented by climate change (e.g., spread of disease)</td>
<td>Better Health for All</td>
</tr>
<tr>
<td>Innovation</td>
<td>No GRI standard - see Management Approach</td>
<td>J&amp;J-3</td>
<td>New business models, product innovation, socially beneficial products, socially impactful R&amp;D, intellectual property management</td>
<td>Better Health for All</td>
</tr>
<tr>
<td>Compensation &amp; Remuneration</td>
<td>GRI 201: Economic Performance 2016</td>
<td>201-3</td>
<td>Defined benefit plan obligations and other retirement plans</td>
<td>Our People</td>
</tr>
<tr>
<td></td>
<td>GRI 401: Employment 2016</td>
<td>401-2</td>
<td>Benefits provided to full-time employees that are not provided to temporary or part-time employees</td>
<td>Our People</td>
</tr>
<tr>
<td></td>
<td></td>
<td>401-3</td>
<td>Parental leave</td>
<td>Our People</td>
</tr>
<tr>
<td>Diverse &amp; Inclusive Workforce</td>
<td>GRI 405: Diversity and Equal Opportunity 2016</td>
<td>405-1</td>
<td>Diversity of governance bodies and employees</td>
<td>Our People</td>
</tr>
<tr>
<td></td>
<td></td>
<td>405-2</td>
<td>Ratio of basic salary and remuneration of women to men</td>
<td>Our People</td>
</tr>
<tr>
<td></td>
<td>GRI 406: Non-Discrimination 2016</td>
<td>406-1</td>
<td>Incidents of discrimination and corrective actions taken</td>
<td>Our People</td>
</tr>
<tr>
<td>Healthy Workforce</td>
<td>No GRI standard - see Management Approach</td>
<td>J&amp;J-4</td>
<td>Employee health and wellness</td>
<td>Our People</td>
</tr>
<tr>
<td>Human Capital Development</td>
<td>GRI 404: Training and Education 2016</td>
<td>401-1</td>
<td>New employee hires and employee turnover</td>
<td>Our People</td>
</tr>
<tr>
<td></td>
<td></td>
<td>401-2</td>
<td>Programs for upgrading employee skills and transition assistance programs</td>
<td>Our People</td>
</tr>
<tr>
<td></td>
<td></td>
<td>401-3</td>
<td>Percentage of employees receiving regular performance and career development reviews</td>
<td>Our People</td>
</tr>
<tr>
<td>Priority Topic</td>
<td>GRI Standard</td>
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<td>Disclosure Description</td>
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<tr>
<td>Workplace Safety</td>
<td>GRI 403: Occupational Health and Safety 2016</td>
<td>403-2</td>
<td>Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities</td>
<td>Our People</td>
</tr>
<tr>
<td>Biodiversity</td>
<td>GRI 304: Biodiversity 2016</td>
<td>304-1</td>
<td>Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
<td></td>
<td>304-2</td>
<td>Significant impacts of activities, products, and services on biodiversity</td>
<td>Environmental Health</td>
</tr>
<tr>
<td>Climate &amp; Energy</td>
<td>GRI 302: Energy 2016</td>
<td>302-1</td>
<td>Energy consumption within the organization</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
<td></td>
<td>302-2</td>
<td>Energy consumption outside of the organization</td>
<td>Environmental Health</td>
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<td></td>
<td></td>
<td>302-3</td>
<td>Energy intensity</td>
<td>Environmental Health</td>
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<tr>
<td></td>
<td></td>
<td>302-4</td>
<td>Reduction of energy consumption</td>
<td>Environmental Health</td>
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<td></td>
<td></td>
<td>302-5</td>
<td>Reductions in energy requirements of products and services</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
<td>GRI 305: Emissions 2016</td>
<td>305-1</td>
<td>Direct (Scope 1) GHG emissions</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
<td></td>
<td>305-2</td>
<td>Energy indirect (Scope 2) GHG emissions</td>
<td>Environmental Health</td>
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<tr>
<td></td>
<td></td>
<td>305-3</td>
<td>Other indirect (Scope 3) GHG emissions</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
<td></td>
<td>305-4</td>
<td>GHG emissions intensity</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
<td></td>
<td>305-5</td>
<td>Reduction of GHG emissions</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
<td></td>
<td>305-6</td>
<td>Emissions of ozone-depleting substances (ODS)</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
<td></td>
<td>305-7</td>
<td>Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions</td>
<td>Environmental Health</td>
</tr>
<tr>
<td>Product End of Life</td>
<td>No GRI standard - see Management Approach</td>
<td>J&amp;J-5</td>
<td>Product take back, pharmaceuticals in the environment, product packaging, disposal and recycling, and antimicrobial resistance</td>
<td>Environmental Health</td>
</tr>
<tr>
<td>Product Stewardship</td>
<td>No GRI standard - see Management Approach</td>
<td>J&amp;J-6</td>
<td>The responsible management of the entire product lifecycle with more sustainable products and packaging</td>
<td>Environmental Health</td>
</tr>
<tr>
<td>Waste</td>
<td>GRI 306: Effluents and Waste 2016</td>
<td>306-1</td>
<td>Water discharge by quality and destination</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
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<td>306-2</td>
<td>Waste by type and disposal method</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
<td></td>
<td>306-5</td>
<td>Water bodies affected by water discharges and/or runoff</td>
<td>Environmental Health</td>
</tr>
<tr>
<td></td>
<td>GRI 303: Water 2016</td>
<td>303-1</td>
<td>Water withdrawal by source</td>
<td>Environmental Health</td>
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<tr>
<td></td>
<td></td>
<td>303-2</td>
<td>Water sources significantly affected by withdrawal of water</td>
<td>Environmental Health</td>
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<tr>
<td></td>
<td></td>
<td>303-3</td>
<td>Water recycled and reused</td>
<td>Environmental Health</td>
</tr>
<tr>
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<td>GRI Standard</td>
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<tr>
<td>Corporate Governance</td>
<td>No GRI standard - see Management Approach</td>
<td>J&amp;J-7</td>
<td>Board integrity, executive compensation, board diversity and tenure, C-suite values and ethics</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>Counterfeiting &amp; Illicit Trade</td>
<td>No GRI standard - see Management Approach</td>
<td>J&amp;J-8</td>
<td>Product safety and integrity, supply chain security, channel security</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>Data Protection &amp; Privacy</td>
<td>GRI 418: Customer Privacy 2016</td>
<td>418-1</td>
<td>Substantiated complaints concerning breaches of customer privacy and losses of customer data</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>Economic Performance</td>
<td>GRI 201: Economic Performance 2016</td>
<td>201-1</td>
<td>Direct economic value generated and distributed</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>Ethics/Compliance</td>
<td>GRI 205: Anti-Corruption 2016</td>
<td>205-1</td>
<td>Operations assessed for risks related to corruption</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td></td>
<td>205-2</td>
<td>Communication and training about anti-corruption policies and procedures</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td></td>
<td>205-3</td>
<td>Confirmed incidents of corruption and actions taken</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td>GRI 206: Anti-Competitive Behavior 2016</td>
<td>206-1</td>
<td>Legal actions for anti-competitive behavior, anti-trust, and monopoly practices</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td>GRI 307: Environmental Compliance 2016</td>
<td>307-1</td>
<td>Non-compliance with environmental laws and regulations</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td>GRI 415: Public Policy 2016</td>
<td>415-1</td>
<td>Political contributions</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td>GRI 419: Socioeconomic Compliance 2016</td>
<td>419-1</td>
<td>Non-compliance with laws and regulations in the social and economic area</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>Human Rights</td>
<td>GRI 402: Labor/Management Relations 2016</td>
<td>402-1</td>
<td>Minimum notice periods regarding operational changes</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td>GRI 407: Freedom of Association and Collective Bargaining 2016</td>
<td>407-1</td>
<td>Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td>GRI 408: Child Labor 2016</td>
<td>408-1</td>
<td>Operations and suppliers at significant risk for incidents of child labor</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td>GRI 409: Forced or Compulsory Labor 2016</td>
<td>409-1</td>
<td>Operations and suppliers at significant risk for incidents of forced or compulsory labor</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td>GRI 412: Human Rights Assessment 2016</td>
<td>412-1</td>
<td>Operations that have been subject to human rights reviews or impact assessments</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td></td>
<td>412-2</td>
<td>Employee training on human rights policies or procedures</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>Ingredients</td>
<td>No GRI standard - see Management Approach</td>
<td>J&amp;J-9</td>
<td>Sustainable ingredients - what we use and how we use it/them, chemicals-based legislation and emerging issues</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>PQSR</td>
<td>GRI 416: Customer Health and Safety 2016</td>
<td>416-1</td>
<td>Assessment of the health and safety impacts of product and service categories</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td></td>
<td>416-2</td>
<td>Incidents of non-compliance concerning the health and safety impacts of products and services</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>Priority Topic</td>
<td>GRI Standard</td>
<td>Disclosure</td>
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<tr>
<td>PQSR</td>
<td>GRI 417: Marketing and Labeling 2016</td>
<td>417-1</td>
<td>Requirements for product and service information and labeling</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>Procurement &amp; Supplier Management</td>
<td>GRI 204: Procurement Practices 2016</td>
<td>204-1</td>
<td>Proportion of spending on local suppliers</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>GRI 308: Supplier Environmental Assessments 2016</td>
<td></td>
<td>308-1</td>
<td>New suppliers that were screened using environmental criteria</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td></td>
<td></td>
<td>308-2</td>
<td>Negative environmental impacts in the supply chain and actions taken</td>
<td>Responsible Business Practices</td>
</tr>
<tr>
<td>GRI 414: Supplier Social Assessment 2016</td>
<td></td>
<td>414-1</td>
<td>New suppliers that were screened using social criteria</td>
<td>Responsible Business Practices</td>
</tr>
</tbody>
</table>