

## GRI Index

This report was prepared in accordance with the Global Reporting Initiative (GRI) Standards: Core option. For many topics information exceeding the GRI core disclosure requirement is included in the report. Not all GRI disclosures are reported fully; depending on availability of information, in a few cases the disclosures are partial. For more information on GRI Standards, visit the [GRI website](#). Where relevant, cross reference to United Nations Global Compact (UNGC) principles is provided in the Index.

### General Standard Disclosures

Disclosure Number	Description	Location and Notes	Cross Reference to UNGC
<b>GRI 102: General Disclosures 2016</b>			
<b>Organizational Profile</b>			
102-1	Name of the organization	<a href="#">Johnson &amp; Johnson At a Glance</a>	
102-2	Activities, brands, products, and services	<a href="#">Johnson &amp; Johnson At a Glance</a> <a href="#">Our Brands</a>	
102-3	Location of headquarters	<a href="#">Johnson &amp; Johnson At a Glance</a>	
102-4	Location of operations	<a href="#">Johnson &amp; Johnson At a Glance</a>	
102-5	Ownership and legal form	<a href="#">Johnson &amp; Johnson At a Glance</a>	
102-6	Markets served	<a href="#">Johnson &amp; Johnson At a Glance</a>	
102-7	Scale of the organization	<a href="#">Johnson &amp; Johnson At a Glance</a>	
102-8	Information on employees and other workers	<a href="#">Our People</a>	
102-9	Supply chain	<a href="#">Responsible Supply Base</a>	

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<b>GRI 102: General Disclosures 2016</b>			
<b>Organizational Profile</b>			
102-10	Significant changes to the organization and its supply chain	<a href="#">About This Report</a>	
102-11	Precautionary Principle or approach	Protecting the environment and natural resources is one of Johnson & Johnson's foundational objectives, as outlined in Our Credo. We have a comprehensive environmental risk management approach in place to fulfill this obligation. This includes assessing the potential environmental impacts of all our products during the development phase, evaluating and mitigating the climate change and water risks from our operations, and continuously evaluating and reducing where possible the environmental footprint of products and packaging through our proprietary product development approach called EARTHWARDS. We also integrate environmental risk considerations in our sourcing decisions and have programs in place to identify and mitigate risks in the supply base.	UNGC Principle 7
102-12	External initiatives	Johnson & Johnson recognizes and subscribes to numerous externally developed economic, environmental and social charters and initiatives. Select examples are noted in <a href="#">Stakeholder Engagement</a> and throughout the report.	
102-13	Membership associations	<a href="#">Stakeholder Engagement</a>	
<b>Strategy</b>			
102-14	Statement from senior decision maker	<a href="#">Message from Alex Gorsky</a> <a href="#">Video Message from Alex Gorsky</a>	
102-15	Key impacts, risks, and opportunities	Included throughout the report, by topic area	
<b>Ethics and Integrity</b>			
102-16	Values, principles, standards, and norms of behavior	<a href="#">Business Ethics</a>	
102-17	Mechanisms for advice and concerns about ethics	<a href="#">Business Ethics</a>	

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<b>GRI 102: General Disclosures 2016</b>			
<b>Governance</b>			
102-18	Governance structure	<a href="#">Sustainability Governance</a>	
102-19	Delegating authority	<a href="#">Sustainability Governance</a>	
102-20	Executive-level responsibility for economic, environmental, and social topics	<a href="#">Sustainability Governance</a>	
102-21	Consulting stakeholders on economic, environmental, and social topics	<a href="#">Stakeholder Engagement</a>	
102-22	Composition of the highest governance body and its committees	<a href="#">Principles of Corporate Governance</a> <a href="#">Corporate Governance</a> <a href="#">2018 Proxy Statement</a> , pages 17 through 32	
102-23	Chair of the highest governance body	<a href="#">Principles of Corporate Governance</a> <a href="#">Corporate Governance</a> <a href="#">2018 Proxy Statement</a> , pages 17 through 32	
102-24	Nominating and selecting the highest governance body	<a href="#">2018 Proxy Statement</a>	
102-25	Conflicts of interest	<a href="#">Code of Business Conduct</a> <a href="#">Ethics for Members of the Board of Directors and Executive Officers</a>	
102-26	Role of highest governance body in setting purpose, values, and strategy	<a href="#">2018 Proxy Statement</a>	
102-27	Collective knowledge of highest governance body	<a href="#">Sustainability Governance</a>	
102-28	Evaluating the highest governance body's performance	<a href="#">Principles of Corporate Governance</a> <a href="#">Corporate Governance</a> <a href="#">2018 Proxy Statement</a> , pages 17 through 32	
102-29	Identifying and managing economic, environmental, and social impacts	<a href="#">Sustainability Governance</a> <a href="#">EHS&amp;S Governance</a>	
102-30	Effectiveness of risk management processes	<a href="#">Risk Oversight on page 25 of the 2018 Proxy Statement</a>	
102-31	Review of economic, environmental, and social topics	<a href="#">Sustainability Governance</a> <a href="#">EHS&amp;S Governance</a>	

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<b>GRI 102: General Disclosures 2016</b>			
<b>Governance</b>			
102-32	Highest governance body's role in sustainability reporting	<a href="#">Sustainability Governance</a>	
102-33	Communicating critical concerns	<a href="#">Governance</a>	
102-35	Remuneration policies	<a href="#">2018 Proxy Statement</a>	
102-36	Process for determining remuneration	<a href="#">2018 Proxy Statement</a>	
102-37	Stakeholders' involvement in remuneration	<a href="#">2018 Proxy Statement</a>	
102-38	Annual total compensation ratio	<a href="#">2018 Proxy Statement</a>	
102-39	Percentage increase in annual total compensation ratio	<a href="#">2018 Proxy Statement</a>	
<b>Stakeholder Engagement</b>			
102-40	List of stakeholder groups	<a href="#">Stakeholder Engagement</a> Additional stakeholder groups with whom we engage are referenced throughout this report and on our website.	
102-41	Collective bargaining agreements	<a href="#">Human Rights</a>	UNGC Principle 3
102-42	Identifying and selecting stakeholders	<a href="#">Stakeholder Engagement</a>	
102-43	Approach to stakeholder engagement	<a href="#">Stakeholder Engagement</a>	
102-44	Key topics and concerns raised	<a href="#">Setting Priorities</a>	

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Disclosure Number	Description	Location and Notes	Cross Reference to UNGC
<b>GRI 102: General Disclosures 2016</b>			
<b>Reporting Practice</b>			
102-45	Entities included in the consolidated financial statements	<a href="#">2017 Annual Report/Form 10-K</a>	
102-46	Defining report content and topic Boundaries	<a href="#">About This Report</a> <a href="#">Setting Priorities</a> <a href="#">Our Value Chain</a>	UNGC Principle 3
102-47	List of material topics	<a href="#">Setting Priorities</a>	
102-48	Restatements of information	<a href="#">About This Report</a>	
102-49	Changes in reporting	<a href="#">About This Report</a>	
102-50	Reporting period	<a href="#">About This Report</a>	
102-51	Date of most recent report	<a href="#">About This Report</a>	
102-52	Reporting cycle	<a href="#">About This Report</a>	
102-53	Contact point for questions regarding the report	<a href="mailto:support@jnj.com">support@jnj.com</a>	
102-54	Claims of reporting in accordance with the GRI Standards	<a href="#">GRI Content Index 2017</a> <a href="#">About This Report</a>	
102-55	GRI content index	<a href="#">GRI Content Index 2017</a> <a href="#">About This Report</a>	
102-56	External assurance	<a href="#">About This Report</a>	

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## Topic Specific Standards

Disclosure Number	Description	Location and Notes	Cross Reference to UNGC
<b>GRI 201: Economic Performance 2016</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Setting Priorities</a>	
103-2	The management approach and its components	<a href="#">2017 Annual Report/Form 10-K</a>	
103-3	Evaluation of the management approach	<a href="#">2017 Annual Report/Form 10-K</a>	
201-1	Direct economic value generated and distributed	<a href="#">2017 Annual Report/Form 10-K</a>	
201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">Energy Use &amp; Carbon Emissions</a> We conduct periodic assessments of risks and opportunities related to climate change and report the findings in our response to CDP.	
201-3	Defined benefit plan obligations and other retirement plans	<a href="#">2017 Annual Report/Form 10-K</a> , pages 57-59	
<b>GRI 202: Market Presence 2016</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Setting Priorities</a>	
103-2	The management approach and its components	<a href="#">2017 Annual Report/Form 10-K</a>	
103-3	Evaluation of the management approach	<a href="#">2017 Annual Report/Form 10-K</a>	
202-2	Proportion of senior management hired from the local community	Each subsidiary within the business segments is, with limited exceptions, managed by residents of the country where located.	
<b>GRI 203: Indirect Economic Impacts 2016</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Setting Priorities</a>	
103-2	The management approach and its components	<a href="#">Community Engagement</a>	
103-3	Evaluation of the management approach	<a href="#">Community Engagement</a>	
203-1	Infrastructure investments and services supported	<a href="#">Our Giving</a>	
203-2	Significant indirect economic impacts	<a href="#">Our Giving</a>	

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<b>GRI 204: Procurement Practices 2016</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Responsible Supply Base	
103-3	Evaluation of the management approach	Responsible Supply Base	
204-1	Proportion of spending on local suppliers	Responsible Supply Base	
<b>GRI 205: Anti-Corruption 2016</b>			
			UNGC Principle 10
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Ethics & Transparency	
103-3	Evaluation of the management approach	Ethics & Transparency	
205-1	Operations assessed for risks related to corruption	Business Ethics	
205-2	Communication and training about anti-corruption policies and procedures	Business Ethics	
<b>GRI 206: Anti-Competitive Behavior 2016</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Ethics & Transparency	
103-3	Evaluation of the management approach	Ethics & Transparency	
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2017 Annual Report/Form 10-K	

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Disclosure Number	Description	Location and Notes	Cross Reference to UNGC
<b>GRI 302: Energy 2016</b>			UNGC Principle 8
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Energy Use & Carbon Emissions EHS&S Governance Product Sustainability	
103-3	Evaluation of the management approach	Energy Use & Carbon Emissions EHS&S Governance Product Sustainability	
302-1	Energy consumption within the organization	Energy Use & Carbon Emissions	
302-2	Energy consumption outside of the organization	Energy Use & Carbon Emissions	
302-3	Energy intensity	Energy Use & Carbon Emissions	
302-4	Reduction of energy consumption	Energy Use & Carbon Emissions	
302-5	Reductions in energy requirements of products and services	Lifecycle Thinking	UNGC Principle 9
<b>GRI 303: Water 2016</b>			UNGC Principle 8
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Water Management EHS&S Governance	
303-1	Water withdrawal by source	Water Management	
303-2	Water sources significantly affected by withdrawal of water	As part of our water risk assessments conducted in 2015-2016, we considered, as one of the factors, whether the water sources we use could be significantly affected by withdrawal of water in the next five years. For more information, see our <a href="#">2016 Health for Humanity Report</a> , pages 78-79.	
303-3	Water recycled and reused	Water Management	



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Disclosure Number	Description	Location and Notes	Cross Reference to UNGC
<b>GRI 304: Biodiversity 2016</b>			UNGC Principle 8
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Setting Priorities</a>	
103-2	The management approach and its components	<a href="#">Statement on Respecting Biodiversity</a>	
103-3	Evaluation of the management approach	<a href="#">2016 Health for Humanity Report</a> , pages 83-85	
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	In 2016, we conducted water risk assessments at all manufacturing and R&D locations. Included in these assessments were criteria for water stress and watershed health (including inputs classifying threats to amphibians, watershed pollution, biodiversity threat, and ecosystem vulnerability, using input from several external models and tools). The resulting ranking describes the general threat to freshwater biodiversity in the area around the facility. The Johnson & Johnson sites tend to be located in industrial areas where biodiversity impacts are minimal. For more information, see <a href="#">2016 Health for Humanity Report</a> , page 84.	
304-2	Significant impacts of activities, products, and services on biodiversity	As a global manufacturer, Johnson & Johnson has the potential to impact biodiversity in two main areas of our value chain – the facilities where we make our products, and upstream in the places from which we source feedstocks for our ingredients. To minimize the impact of our facilities, we undertake a biodiversity review at all our key facilities. Properties with significant natural areas that have sensitive flora or fauna are expected to maintain a biodiversity conservation action plan. To minimize potential impacts on biodiversity upstream in our supply chain, we developed standards that guide our sourcing practices. For more information, see <a href="#">Statement on Respecting Biodiversity</a> .	

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<b>GRI 305: Emissions 2016</b>			UNGC Principle 8
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Energy Use & Carbon Emissions EHS&S Governance	
103-3	Evaluation of the management approach	Energy Use & Carbon Emissions EHS&S Governance	
305-1	Direct (Scope 1) GHG emissions	Energy Use & Carbon Emissions	
305-2	Energy indirect (Scope 2) GHG emissions	Energy Use & Carbon Emissions	
305-3	Other indirect (Scope 3) GHG emissions	Energy Use & Carbon Emissions	
305-4	GHG emissions intensity	Energy Use & Carbon Emissions	
305-5	Reduction of GHG emissions	Energy Use & Carbon Emissions	
305-6	Emissions of ozone-depleting substances (ODS)	EHS&S Governance	
305-7	Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ), and other significant air emissions	EHS&S Governance	
<b>GRI 306: Effluents and Waste 2016</b>			UNGC Principle 8
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Water Management Waste Management	
103-3	Evaluation of the management approach	Water Management Waste Management	
306-1	Water discharge by quality and destination	Water Management	
306-2	Waste by type and disposal method	Waste Management	
306-5	Water bodies affected by water discharges and/or runoff	2016 Health for Humanity Report, pages 78-79	

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<b>GRI 307: Environmental Compliance 2016</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Ethics & Transparency EHS&S Governance	
103-3	Evaluation of the management approach	Ethics & Transparency EHS&S Governance	
307-1	Non-compliance with environmental laws and regulations	EHS&S Governance	
<b>GRI 308: Supplier Environmental Assessments 2016</b>			
			UNGC Principles 8
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Responsible Supply Base	
103-3	Evaluation of the management approach	Responsible Supply Base	
308-1	New suppliers that were screened using environmental criteria	Supplier Assessments & Audits	
308-2	Negative environmental impacts in the supply chain and actions taken	Supplier Assessments & Audits	
<b>GRI 401: Employment 2016</b>			
			UNGC Principle 1, 2 and 6
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Commitment to Employees	
103-3	Evaluation of the management approach	Commitment to Employees	
401-1	New employee hires and employee turnover	Attract & Recruit	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Attract & Recruit	
401-3	Parental leave	Attract & Recruit	

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<b>GRI 402-1: Labor/Management Relations</b>			UNGC Principles 1, 2 and 6
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Human Rights	
103-3	Evaluation of the management approach	Human Rights	
402-1	Minimum notice periods regarding operational changes	Human Rights	
<b>GRI 403: Occupational Health and Safety 2016</b>			UNGC Principles 1 and 6
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Employee Safety	
103-3	Evaluation of the management approach	Employee Safety	
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Employee Safety	
<b>GRI 404: Training and Education 2016</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Develop & Retain	
103-3	Evaluation of the management approach	Develop & Retain	
404-2	Programs for upgrading employee skills and transition assistance programs	Develop & Retain Transition assistance programs are offered to support employees who are retiring or who have been terminated from employment.	
404-3	Percentage of employees receiving regular performance and career development reviews	Develop & Retain	

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<b>GRI 405: Diversity and Equal Opportunity 2016</b>			UNGC Principles 1, 2 and 6
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Setting Priorities</a>	
103-2	The management approach and its components	<a href="#">Diversity &amp; Inclusion</a>	
103-3	Evaluation of the management approach	<a href="#">Diversity &amp; Inclusion</a>	
405-1	Diversity of governance bodies and employees	<a href="#">Diversity &amp; Inclusion</a>	
405-2	Ratio of basic salary and remuneration of women to men	This information is available for our operations in the United Kingdom, and can be found in our <a href="#">UK Gender Pay Gap Report</a> .	
<b>GRI 406: Non-Discrimination 2016</b>			UNGC Principles 1, 2 and 6
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Setting Priorities</a>	
103-2	The management approach and its components	<a href="#">Human Rights</a>	
103-3	Evaluation of the management approach	<a href="#">Human Rights</a>	
406-1	Incidents of discrimination and corrective actions taken	We have several mechanisms in place to identify such incidents, including our grievance mechanism, the Credo Hotline, and our enterprise-wide Our Voice survey. The data on the number of incidents and remediation details are confidential. For information on percentage of human resources-related complaints brought through the Credo Hotline, see <a href="#">Business Ethics</a> .	
<b>GRI 407: Freedom of Association and Collective Bargaining 2016</b>			UNGC Principles 1, 2 and 5
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Setting Priorities</a>	
103-2	The management approach and its components	<a href="#">Human Rights</a>	
103-3	Evaluation of the management approach	<a href="#">Human Rights</a>	
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<a href="#">Human Rights</a> <a href="#">Supplier Assessments &amp; Audits</a>	

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<b>GRI 408: Child Labor 2016</b>			UNGC Principles 1, 2 and 5
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Human Rights	
103-3	Evaluation of the management approach	Human Rights	
408-1	Operations and suppliers at significant risk for incidents of child labor	Human Rights Supplier Assessments & Audits	
<b>GRI 409: Forced or Compulsory Labor 2016</b>			UNGC Principles 1, 2 and 4
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Human Rights	
103-3	Evaluation of the management approach	Human Rights	
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Human Rights Supplier Assessments & Audits	

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<b>GRI 412: Human Rights Assessment 2016</b>			UNGC Principles 1 and 2
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Setting Priorities</a>	
103-2	The management approach and its components	<a href="#">Human Rights</a>	
103-3	Evaluation of the management approach	<a href="#">Human Rights</a>	
412-1	Operations that have been subject to human rights reviews or impact assessments	<p>Following our management structure, responsibility for protecting human rights in our own operations resides in our local operating companies, managed by the relevant corporate and business group functions. We also conduct enterprise-wide monitoring of compliance with our Code of Business Conduct through annual reporting process at the individual business unit level.</p> <p>In 2017 we continued the development of the Company's human rights risk assessment approach and audit program. The full roll-out of the supplier social audit program is scheduled to take place in 2018. For more information, see <a href="#">Supplier Assessments &amp; Audits</a>.</p>	
412-2	Employee training on human rights policies or procedures	All new and current employees are required to complete bi-annual Code of Business Conduct trainings, which cover human rights topics. To see the training completion results for the last training cycle, see <a href="#">2016 Health for Humanity Report</a> , pages 102-103. Employees with roles and responsibilities relevant to aspects of human rights in our operations or in the supply base receive general awareness trainings on human rights. Our revised Human Rights training for Global Procurement employees is scheduled to be rolled out in 2018.	

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<b>GRI 413: Local Communities 2016</b>			UNGC Principles 1 and 6
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Community Engagement	
103-3	Evaluation of the management approach	Community Engagement	
413-1	Operations with local community engagement, impact assessments, and development programs	We respect the rights of local communities and those that live and work there consistent with international human rights standards. We continuously monitor and address the environmental impacts of our business operations on our neighbors, and strive to create positive impacts on adjacent communities through local engagement and charitable programs. Examples of such engagements are included throughout this report. Specific information requested is not currently tracked across the enterprise, and local assessments are considered confidential.	
<b>GRI 414: Supplier Social Assessment 2016</b>			UNGC Principles 1 and 2
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Responsible Supply Base	
103-3	Evaluation of the management approach	Responsible Supply Base	
414-1	New suppliers that were screened using social criteria	Supplier Assessments & Audits	
<b>GRI 415: Public Policy 2016</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Ethics & Transparency	
103-3	Evaluation of the management approach	Ethics & Transparency	
415-1	Political contributions	Transparency & Disclosures	



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Disclosure Number	Description	Location and Notes	Cross Reference to UNGC
<b>GRI 416: Customer Health and Safety 2016</b>			UNGC Principles 1 and 2
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Product Quality, Safety & Reliability Product Quality Product & Patient Safety	
103-3	Evaluation of the management approach	Product Quality, Safety & Reliability Product Quality Product & Patient Safety	
416-1	Assessment of the health and safety impacts of product and service categories	Product & Patient Safety	
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Product Quality	
<b>GRI 417: Marketing and Labeling 2016</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Ethics & Transparency	
103-3	Evaluation of the management approach	Ethics & Transparency	
417-1	Requirements for product and service information and labeling	Statement on Ethical Sales & Marketing Practices	
<b>GRI 418: Customer Privacy 2016</b>			UNGC Principle 1
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Information Security & Privacy	
103-3	Evaluation of the management approach	Information Security & Privacy	
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	This information is considered confidential.	

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Disclosure Number	Description	Location and Notes	Cross Reference to UNGC
<b>GRI 419: Socioeconomic Compliance 2016</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Setting Priorities</a>	
103-2	The management approach and its components	<a href="#">Ethics &amp; Transparency</a> <a href="#">Business Ethics</a>	
103-3	Evaluation of the management approach	<a href="#">Ethics &amp; Transparency</a> <a href="#">Business Ethics</a>	
419-1	Non-compliance with laws and regulations in the social and economic area	<a href="#">2017 Annual Report/Form 10-K, pages 74-86</a>	

## Johnson & Johnson Specific Priority Topics

Disclosure Number	Description	Location and Notes	Cross Reference to UNGC
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### Access & Affordability

GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Access to Healthcare	
103-3	Evaluation of the management approach	Access to Healthcare	

### Global Public Health

GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	World Without Disease HIV Tuberculosis Neglected Tropical Diseases Pandemic Preparedness	
103-3	Evaluation of the management approach	World Without Disease HIV Tuberculosis Neglected Tropical Diseases Pandemic Preparedness	

### Innovation

GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Innovating How We Serve Innovating How We Work	
103-3	Evaluation of the management approach	Innovating How We Serve Innovating How We Work	

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<b>Ingredients</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Product & Patient Safety	
103-3	Evaluation of the management approach	Product & Patient Safety	
<b>Healthy Workforce</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Employee Health & Wellness Healthy Workforce Workplaces & Wellness	
103-3	Evaluation of the management approach	Employee Health & Wellness Healthy Workforce Workplaces & Wellness	
<b>Corporate Governance</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Governance	
103-3	Evaluation of the management approach	Governance	
<b>Counterfeiting &amp; Illicit Trade</b>			
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	Setting Priorities	
103-2	The management approach and its components	Anti-Counterfeiting & Brand Protection	
103-3	Evaluation of the management approach	Anti-Counterfeiting & Brand Protection	

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Disclosure Number	Description	Location and Notes	Cross Reference to UNGC
<b>Product End of Life</b>			UNGC Principles 8 and 9
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Setting Priorities</a>	
103-2	The management approach and its components	<a href="#">Product Sustainability</a> <a href="#">Pharmaceuticals &amp; Personal Care Products in the Environment</a>	
103-3	Evaluation of the management approach	<a href="#">Product Sustainability</a> <a href="#">Pharmaceuticals &amp; Personal Care Products in the Environment</a>	