

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0319365

EMPLOYER NAME

NJ 6067 JANDJ WORLD HEADQUARTERS

ADDRESS

ONE JOHNSON AND JOHNSON PLAZA

CITY/TOWN

NEW BRUNSWICK

STATE

NJ

ZIP CODE

08933

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

221024240

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339113 - Surgical Appliance and Supplies Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	22	25	240	25	49	0	1	5	194	22	37	1	1	4	626
First/Mid-Level Officials and Managers	706	647	5017	456	1413	13	15	159	5004	662	1477	21	15	159	15764
Professionals	521	550	3469	301	1422	15	3	145	3136	519	1403	13	8	132	11637
Technicians	191	93	774	170	179	4	3	36	135	44	108	3	0	4	1744
Sales Workers	367	266	4007	305	196	11	15	108	2745	175	164	11	13	97	8480
Administrative Support Workers	47	110	141	43	71	2	3	9	711	174	98	7	0	22	1438
Craft Workers	39	4	110	14	6	0	0	3	2	0	1	0	0	0	179
Operatives	386	377	780	175	203	6	6	27	442	146	282	2	3	16	2851
Laborers and Helpers	1	1	2	0	0	0	0	0	4	0	0	0	0	0	8
Service Workers	0	1	12	0	0	0	0	0	4	0	0	0	0	0	17
CURRENT 2023 REPORTING YEAR TOTAL	2280	2074	14552	1489	3539	51	46	492	12377	1742	3570	58	40	434	42744
PRIOR 2022 REPORTING YEAR TOTAL	2341	2194	15669	1574	3703	58	48	497	13242	1846	3754	63	40	422	45451

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/23/2024 3:40 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Sara Combs

Title of Certifying Official

Leader DEI Risk and Compliance Management

Email Address of Certifying Official

scombs2@its.jnj.com

Telephone Number of Certifying Official

469-924-3636

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Sara Combs

Title and Employer of Primary POC

Leader DEI Risk and Compliance Management
Johnson & Johnson

Email Address of Primary POC

scombs2@its.jnj.com

Telephone Number of Primary POC

469-924-3636