

# Independent Limited Assurance Report

ERM Certification & Verification Services Incorporated ("ERM CVS") was engaged by Johnson & Johnson Services, Inc. ("J&J") to provide limited assurance in relation to the Selected Information set out below and presented in the J&J 2025 Health for Humanity Report (the "Report").

## ENGAGEMENT SUMMARY

<b>Scope of our assurance engagement</b>	<p>Whether the following Selected Information for 2025 is fairly presented in the Report, in all material respects, in accordance with the reporting criteria.</p> <p>Our assurance engagement does not extend to information in respect of earlier periods or to any other information included in the Report.</p>
<b>Selected Information</b>	<ul style="list-style-type: none"><li>• <b>VERMOX®</b><ul style="list-style-type: none"><li>○ Number of VERMOX® (mebendazole) doses donated (millions) [#]</li><li>○ Number of countries where VERMOX® (mebendazole) doses were donated [#]</li><li>○ Cumulative VERMOX® (mebendazole) doses donated since the start of the initiative through the WHO and private donations (billions) [#]</li></ul></li><li>• <b>Global Health Equity</b><ul style="list-style-type: none"><li>○ Number of healthcare professionals (HCPs) supported by Impact Ventures portfolio companies since date of inception [#]</li><li>○ Number of patients reached by Impact Ventures portfolio companies &amp; funds since date of inception [#]</li></ul></li><li>• <b>Support Frontline Health Workers</b><ul style="list-style-type: none"><li>○ Number of healthcare workers (HCWs), including nurses, midwives, community health workers, and other healthcare providers reached (global only, excluding US) [#]</li></ul></li></ul>
<b>Reporting period</b>	<ul style="list-style-type: none"><li>• Annual (2025): 1<sup>st</sup> January 2025 – 31<sup>st</sup> December 2025</li><li>• Cumulative (2021-2025): 1<sup>st</sup> January 2021 – 31<sup>st</sup> December 2025</li></ul>
<b>Reporting criteria</b>	<ul style="list-style-type: none"><li>• J&amp;J Basis of Reporting as described in applicable footnotes within the Report.</li></ul>
<b>Assurance standard and level of assurance</b>	<p>We performed a limited assurance engagement, in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised) 'Assurance Engagements other than Audits or Reviews of Historical Financial Information'.</p> <p>The procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement and consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.</p>
<b>Respective responsibilities</b>	<p>J&amp;J is responsible for preparing the Report and for the collection and presentation of the information within it, and for the designing, implementing and maintaining of internal controls relevant to the preparation and presentation of the Selected Information.</p> <p>ERM CVS' responsibility is to provide a conclusion to J&amp;J on the agreed assurance scope based on our engagement terms with J&amp;J, the assurance activities performed and exercising our professional judgement.</p>

## OUR CONCLUSION

Based on our activities, as described below, nothing has come to our attention to indicate that the Selected Information for 2025 is not fairly presented in the Report, in all material respects, in accordance with the reporting criteria.

## OUR ASSURANCE ACTIVITIES

Considering the level of assurance and our assessment of the risk of material misstatement of the Selected Information a multi-disciplinary team of sustainability and assurance specialists performed a range of procedures that included, but was not restricted to, the following:

- Evaluating the appropriateness of the reporting criteria for the Selected Information including review of the reporting principles, boundaries, definitions, and internal guidelines;
- Interviewing management representatives responsible for managing the Selected Information;
- Interviewing relevant staff to understand and evaluate the management systems and processes (including internal review and control processes) used for collecting and reporting the Selected Information;
- Reviewing of a sample of qualitative and quantitative evidence supporting the Selected Information at a corporate level;
- Reviewing the presentation of information relevant to the assurance scope in the Report to ensure consistency with our findings.



9 June 2026  
Malvern, PA

ERM Certification & Verification Services Incorporated  
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## THE LIMITATIONS OF OUR ENGAGEMENT

The reliability of the Selected Information is subject to inherent uncertainties, given the available methods for determining, calculating or estimating the underlying information. It is important to understand our assurance conclusions in this context.

## OUR INDEPENDENCE, INTEGRITY AND QUALITY CONTROL

ERM CVS is an independent certification and verification body accredited by UKAS to ISO 17021:2015. Accordingly, we maintain a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. Our quality management system is at least as demanding as the relevant sections of ISQM-1 and ISQM-2 (2022).

ERM CVS applies a Code of Conduct and related policies to ensure that its employees maintain integrity, objectivity, professional competence and high ethical standards in their work. Our processes are designed and implemented to ensure that the work we undertake is objective, impartial and free from bias and conflict of interest. Our certified management system covers independence and ethical requirements that are at least as demanding as the relevant sections of the IESBA Code relating to assurance engagements.

ERM CVS has extensive experience in conducting assurance on environmental, social, ethical and health and safety information, systems and processes, and provides no consultancy related services to J&J in any respect.

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## ENGAGEMENT SUMMARY

**Scope of our assurance engagement**

Whether the following Selected Information for 2025, as indicated on Pages 30 - 32 are fairly presented in the Report, in all material respects, in accordance with the reporting criteria.

Our assurance engagement does not extend to information in respect of earlier periods or to any other information included in the Report.

**Selected Information**

**GHG Emissions**

Metric	Unit	Value
Scope 1 GHG emissions, total	MTCO <sub>2</sub> e	315,322
Scope 2 GHG emissions, facilities - Location-based		426,911
Scope 2 GHG emissions, facilities - Market-based		42,811
Scope 3 GHG Emissions by source:		
Category 1 - Purchased goods and services		4,097,466
Category 2 - Capital goods		245,327
Category 3 - Fuel- and energy-related activities		163,331
Category 4 - Upstream transportation and distribution		538,510
Category 5 - Waste generated in operations		5,308
Category 6 - Business travel		331,137
Category 7 - Employee commuting		138,097
Category 8 - Upstream leased assets		19,698
Category 11 - Use of sold products		120,405
Category 12 - End-of-life treatment of sold products		85,589

**Energy**

Metric	Unit	Value
Electricity use generated by renewable energy sources - Global	%	100

**Air Emissions**

Metric	Unit	Value
Total NO <sub>x</sub> emissions from facility combustion sources	metric tonnes	21
Total SO <sub>x</sub> emissions from facility combustion sources		26
Hazardous air pollutant (HAP) emissions		31.5
Volatile organic compounds (VOC) emissions		312.9
Particulate matter (PM) emissions		21.6

**Water**

Metric	Unit	Value
Total water withdrawn	million m <sup>3</sup>	7.39
Total water consumed		1.36
Total water recycled and reused		0.31

Total water discharge		6.04
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## Waste

Metric	Unit	Value
Total waste generated	metric tonnes	131,780
Total waste generated – hazardous		61,506
Total waste generated – non-hazardous		70,274
Total waste diverted from disposal		88,777
Total waste directed to disposal		43,003

## Reported Progress against each Health for Humanity Goal

Goal	Unit	2025 Progress Against Goal
Renewable Electricity: By 2025, source 100% of our electricity needs from renewable sources	%	100
Reduce Scope 1&2 Emissions (2030 Goal): Reduce absolute Scope 1&2 GHG emissions 44% by 2030, from a 2021 base year		-38
Scope 3 Supplier Engagement (2028 Goal): 80% of J&J suppliers by emissions covering Purchased Goods and Services and Upstream Transportation and Distribution will have science-based targets by 2028		37

**Reporting period** 1<sup>st</sup> January 2025 to 31<sup>st</sup> December 2025

- Reporting criteria**
- The GHG Protocol Corporate Accounting and Reporting Standard (WBCSD/WRI Revised Edition 2015) for Scope 1 and Scope 2 GHG emissions
  - GHG Protocol Scope 2 Guidance (An amendment to the GHG Protocol Corporate Standard (WRI 2015) for Scope 2 GHG emissions
  - The Corporate Value Chain (Scope 3) Accounting and Reporting Standard (WBCSD/WRI 2011) for Scope 3 GHG emissions
  - J&J’s reporting criteria as explained in J&J’s footnotes in the Report

**Assurance standard and level of assurance** We performed a limited assurance engagement, in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised) ‘Assurance Engagements other than Audits or Reviews of Historical Financial Information’ issued by the International Auditing and Assurance Standards Board.

The procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement and consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

**Respective responsibilities** J&J is responsible for preparing the Report and for the collection and presentation of the information within it, and for the designing, implementing and maintaining of internal controls relevant to the preparation and presentation of the Selected Information.

ERM CVS’ responsibility is to provide a conclusion to J&J on the agreed assurance scope based on our engagement terms with J&J, the assurance activities performed and exercising our professional judgement.

## OUR CONCLUSION

Based on our activities, as described below, nothing has come to our attention to indicate that the Selected Information for 2025 is not fairly presented in the Report, in all material respects, in accordance with the reporting criteria.

## OUR ASSURANCE ACTIVITIES

Considering the level of assurance and our assessment of the risk of material misstatement of the Selected Information a multi-disciplinary team of sustainability and assurance specialists performed a range of procedures that included, but was not restricted to, the following:

- Evaluating the appropriateness of the reporting criteria for the Selected Information;
- Interviewing relevant staff to understand and evaluate the management systems and processes (including internal review and control processes) used for collecting and reporting the Selected Information;
- Reviewing of a sample of qualitative and quantitative evidence supporting the Selected Information at a corporate level;
- Performing an analytical review of the year-end data submitted by all locations included in the consolidated 2025 group data for the Selected Information which included testing the completeness and mathematical accuracy of conversions and calculations, and consolidation in line with the stated reporting boundary;
- Conducting in-person visits to two J&J facilities sites in Geel, Belgium and Suzhou, China to review source data and local reporting systems and controls;
- Evaluating the conversion and emission factors and assumptions used; and
- Reviewing the presentation of information relevant to the assurance scope in the Report to ensure consistency with our findings.



9 June 2026

Malvern, PA

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