2020 Environmental, Social and Governance (ESG) Summary

Effective management of ESG matters is a business imperative.

We believe continual improvement of our ESG management practices helps drive long-term value creation and strengthens our ability to respond to the needs and expectations of all stakeholders.
ESG Approach

As the world’s largest and most broadly based healthcare company, Johnson & Johnson is in a unique position to apply its expertise and partnering power to solve some of the most difficult global health challenges. At Johnson & Johnson, our ESG approach means generating economic, environmental and social value for patients, healthcare providers, parents and all others we serve, including our employees and their families, the communities in which we live and work, business partners, investors and society as a whole. We focus our sustainability efforts where we believe our Company can achieve the greatest impact while maintaining accountability for our business practices.

We believe effective management of ESG as a strategic business component will enable us to be successful over the long term. Sound ESG practices drive financial value creation by building stakeholder trust, driving innovation, mitigating risk, fostering employee engagement, increasing productivity and reducing costs. Our ESG management approach is designed to effectively govern and manage the ESG risks and opportunities that arise from our core business strategy.

Our ESG management approach includes:

- Delivering innovative health solutions for patients and consumers to advance better health for everyone, everywhere.
- Investing in our employees, creating a diverse, equitable and inclusive environment in which all can belong, and empowering employees to strengthen the communities in which we live and work.
- Marshaling our resources and partnerships to reduce the environmental footprint of our operations, our products and our extended supply chain.
- Promoting sound, effective governance structures and controls; strategy and goal setting; risk identification; prioritization and mitigation systems and disclosure.

Our ESG priorities are grounded in Our Credo values, informed by our Company’s purpose to change the trajectory of health for humanity and based on our Priority Topics Assessment (PTA). Our PTA process helps us identify and prioritize the ESG topics that matter most to our stakeholders and to our Company as stakeholder expectations and our business environment continue to evolve.

We have been conducting PTAs every two to three years since 2008, with our most recent in-depth assessment conducted in 2019. Considering the global events of 2020, we conducted an interim 2020 PTA update. The results inform and shape our ESG priorities and reporting. In those areas where we believe we can achieve the greatest impact we set goals and annually report our progress with independent assurance validation.

Our public Health for Humanity Goals are set every five years. In 2020, we successfully delivered upon our Health for Humanity 2020 Goals, achieving significant progress in advancing better health for all, environmental stewardship and responsible business practices across our extended value chain. For details of our performance, see our Health for Humanity 2020 Goals Progress Scorecard.

Starting in 2021, we have committed to an ambitious set of new goals, which build upon our past success and continue to be integral to creating shared value for all stakeholders; we consider them Key Performance Indicators of our ESG performance. Our Health for Humanity 2025 Goals include:

- **Pandemics and Epidemics**: Three Goals supporting pandemic and epidemic response, global health security and improvements in tuberculosis (TB) treatment.
- **Global Health Equity**: Seven Goals addressing global public health priorities, strengthening health systems and addressing critical health needs including mental health and obstetric surgery.

For full details of these Goals and measures, please see our Health for Humanity 2025 Goals.

**United Nations Sustainable Development Goals (SDGs):**

Alongside our Health for Humanity Goals that concluded in 2020, we also advanced a set of commitments, reflecting our unique strengths, that specifically supported the achievement of three SDGs (#3: Good Health and Well-Being; #5: Gender Equality; and #17: Partnerships) while making significant contributions to other SDGs. In 2020, we successfully concluded these commitments. For details of our performance, see our UN SDGs Commitment Progress Scorecard. Moving forward, through our Health for Humanity 2025 Goals we will actively contribute to achieving 11 of the 17 SDGs.
2020 Year in Brief

OUR NEW COMMITMENTS AND GOALS

$100 million committed over the next five years in the U.S. to help eliminate health inequities for people of color

$800 million committed through 2030 to advance our Healthy Lives Mission, to make our Consumer Health products more sustainable

21 ambitious Health for Humanity 2025 Goals addressing pandemics and epidemics, global health equity, our people, planet and partners

OUR IMPACT

**People We Serve**

**Combating COVID-19**
Within a year, began manufacturing our single-shot COVID-19 vaccine, now authorized for emergency use by the U.S. FDA, granted a Conditional Marketing Authorization by the European Commission, and issued an Emergency Use Listing by the World Health Organization (WHO)

**Expanding Access to MDR-TB Treatment**
Collaborated with the Stop TB Partnership's Global Drug Facility to develop and implement a novel access framework for SIRTURO (bedaquiline) for 135+ low- and middle-income countries

**Advancing Breakthrough Science for HIV**
Received European Commission Marketing Authorization for REKAMBY (rilpivirine injection) to be used with ViV Healthcare's Vocabria (cabotegravir injection) as the first-ever complete, long-acting injectable HIV treatment regimen

**Treating Atrial Fibrillation**
Received CE mark approval for QDOT MICRO Catheter, next-generation high-power, short-duration ablation catheter for the treatment of atrial fibrillation

**Preventing Future Ebola Outbreaks**
Received European Commission Marketing Authorization for Ebola vaccine regime for the prevention of Ebola Virus Disease

**Partnering to Stop Smoking**
As part of the Access Initiative for Quitting Tobacco, launched by the WHO to reduce smoking rates around the world, Johnson & Johnson Consumer Health donated nicotine replacement therapy patches

**Employees**

Over 100 medically trained employees benefited from paid leave to serve patients in their communities during the COVID-19 pandemic

Living Wage assessment integrated into our standard human resources processes

Our Credo Survey results showed an all-time high:

93% participation rate

89% favorability

**Communities & Planet**

$2.6 billion contributed in products and cash for charitable purposes*

$50 million additional funds committed to support frontline health workers battling COVID-19*

10.7% of total supplier spend attributable to diverse suppliers

54% of our electricity is produced from renewable energy sources

45% reduction in CO₂ emissions globally since 2010

**Shareholders**

$12.2 billion invested in R&D, an increase of 7% over 2019

59 consecutive years of dividends increases**

$7.3 billion spent on acquisitions, creating value through innovation and partnerships

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* Funded entirely by the Johnson & Johnson Foundation, a registered charity and a company limited by guarantee. The Foundation is a separate legal entity from the Johnson & Johnson Family of Companies.

** Includes dividend declared in April 2021.
## ENVIRONMENTAL Data Summary

<table>
<thead>
<tr>
<th>Environmental Topic</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total energy use (TJ)</td>
<td>11,954</td>
<td>12,702</td>
<td>13,208</td>
</tr>
<tr>
<td>Energy intensity ratio (TJ/billion USD)</td>
<td>145</td>
<td>155</td>
<td>162</td>
</tr>
<tr>
<td>Percentage of electricity generated from renewable sources**</td>
<td>54%</td>
<td>30%</td>
<td>31%</td>
</tr>
<tr>
<td>Percentage decrease in GHG emissions (Scope 1 and Scope 2) compared to 2010 baseline**</td>
<td>45%</td>
<td>32%</td>
<td>26%</td>
</tr>
<tr>
<td>GHG emissions intensity ratio (Scope 1 and Scope 2) per revenue (MT CO₂e/million USD)</td>
<td>9</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td>Percentage of water withdrawn in regions of high or extremely high baseline water stress</td>
<td>39%</td>
<td>39%</td>
<td>Not reported</td>
</tr>
<tr>
<td>Percentage of water consumed in regions of high or extremely high baseline water stress</td>
<td>50%</td>
<td>48%</td>
<td>Not reported</td>
</tr>
<tr>
<td>Non-hazardous waste recycled (MT)</td>
<td>82,184</td>
<td>83,118</td>
<td>79,827</td>
</tr>
<tr>
<td>Non-hazardous waste landfilled (MT)</td>
<td>7,860</td>
<td>12,612</td>
<td>13,878</td>
</tr>
<tr>
<td>Percentage of manufacturing and R&amp;D sites certified to ISO 14001</td>
<td>96%</td>
<td>97%</td>
<td>99%</td>
</tr>
</tbody>
</table>

### SOCIAL: Better Health for All Data Summary

<table>
<thead>
<tr>
<th>SOCIAL: Better Health for All</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>R&amp;D investment (millions)</td>
<td>$12,159</td>
<td>$11,355</td>
<td>$10,775</td>
</tr>
<tr>
<td>Patients provided access to HIV/AIDS treatment (No. cumulative since 2016)**</td>
<td>156,904</td>
<td>112,704</td>
<td>71,792</td>
</tr>
<tr>
<td>Patients provided access to MDR-TB treatment (No. cumulative since 2016)**</td>
<td>314,749</td>
<td>133,565</td>
<td>181,184</td>
</tr>
<tr>
<td>VERMOX (mebendazole) doses donated (No. cumulative since 2006, billions)**</td>
<td>1.8</td>
<td>1.6</td>
<td>1.4</td>
</tr>
<tr>
<td>Health workers who received training to better deliver quality healthcare (No. cumulative since 2016)***</td>
<td>902,000</td>
<td>469,000</td>
<td>324,000</td>
</tr>
<tr>
<td>Eye care screenings delivered (No. cumulative since 2016)***</td>
<td>14,747,483</td>
<td>12,052,706</td>
<td>7,876,233</td>
</tr>
<tr>
<td>Total products and cash contributed globally (millions)</td>
<td>$2,567</td>
<td>$1,806</td>
<td>$1,612</td>
</tr>
</tbody>
</table>

### SOCIAL: Ethics, Compliance and Product Quality Data Summary

<table>
<thead>
<tr>
<th>SOCIAL: Ethics, Compliance and Product Quality</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of sales and marketing employees who completed healthcare compliance training</td>
<td>96%</td>
<td>95%</td>
<td>Not reported</td>
</tr>
<tr>
<td>Product recall rate, by business segment</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pharmaceutical</td>
<td>0%</td>
<td>0.002%</td>
<td>Not reported</td>
</tr>
<tr>
<td>Medical Devices</td>
<td>0.034%</td>
<td>0.041%</td>
<td>Not reported</td>
</tr>
<tr>
<td>Consumer Health</td>
<td>0%</td>
<td>0.091%</td>
<td>Not reported</td>
</tr>
</tbody>
</table>

### SOCIAL: Employees Data Summary

<table>
<thead>
<tr>
<th>SOCIAL: Employees</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total employees (No.)</td>
<td>136,400</td>
<td>137,701</td>
<td>140,861</td>
</tr>
<tr>
<td>Gender diversity of global employees (percentage of women)</td>
<td>48.1%</td>
<td>47.8%</td>
<td>47.1%</td>
</tr>
<tr>
<td>Percentage of women in management positions</td>
<td>46.4%</td>
<td>45.8%</td>
<td>45.3%</td>
</tr>
<tr>
<td>Total number of new hires</td>
<td>13,594</td>
<td>21,948</td>
<td>Not reported</td>
</tr>
<tr>
<td>Overall voluntary turnover</td>
<td>5%</td>
<td>8%</td>
<td>8%</td>
</tr>
<tr>
<td>Total spend on employee learning and development (millions)</td>
<td>$108</td>
<td>$98</td>
<td>$90</td>
</tr>
<tr>
<td>Percentage of employees who completed year-end performance reviews</td>
<td>93%</td>
<td>89%</td>
<td>89%</td>
</tr>
<tr>
<td>Employees engaged in ERGs (No.)</td>
<td>24,300</td>
<td>21,600</td>
<td>20,300</td>
</tr>
<tr>
<td>Percentage of employees covered by collective bargaining agreements</td>
<td>23%</td>
<td>20%</td>
<td>21%</td>
</tr>
</tbody>
</table>

### SOCIAL: Employee Safety Data Summary

<table>
<thead>
<tr>
<th>SOCIAL: Employee Safety</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Recordable Injury Rate</td>
<td>0.24</td>
<td>0.31</td>
<td>0.41</td>
</tr>
<tr>
<td>Lost Workday Case rate</td>
<td>0.05</td>
<td>0.07</td>
<td>0.08</td>
</tr>
<tr>
<td>Number of fatalities</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
</tbody>
</table>

### GOVERNANCE Data Summary

<table>
<thead>
<tr>
<th>GOVERNANCE</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of women on the Board</td>
<td>35.7%</td>
<td>28.6%</td>
<td>27%</td>
</tr>
<tr>
<td>Percentage of ethnic/racial diversity on the Board</td>
<td>21.4%</td>
<td>21.4%</td>
<td>27%</td>
</tr>
</tbody>
</table>
United in Defeating COVID-19

From the outset, Johnson & Johnson adopted a total-Company approach to combating the COVID-19 pandemic, leveraging our global resources and networks to address the multiple ways the pandemic affected our employees, patients, consumers, suppliers, partners and communities, working both independently and in collaboration with governments, NGOs and other key players in our industry. We formed a dedicated Global Pandemic Crisis Management Team, supported by more than 50 global cross-functional teams. Our global efforts focused on ensuring care for those directly affected as well as providing support for those with other medical conditions and healthcare needs.

Our COVID-19 response can be categorized in four main areas:

- **Caring for Patients:** We leveraged our resources to accelerate the development of an effective COVID-19 vaccine and related therapies. Also, we continued to meet the ongoing needs of patients and communities, ensuring the continuity of supply of our lifesaving medicines, consumer health products and medical devices. Similarly, through Our Race to Health Equity initiative, we further committed to help eradicate health inequities for people of color, many of which emerged during, or were exacerbated by, COVID-19.

- **Supporting the Front Lines of Care:** Our Center for Health Worker Innovation catalyzes our efforts to build a thriving health workforce and is underpinned by a $250 million, 10-year commitment by Johnson & Johnson and the Johnson & Johnson Foundation to support one million nurses, midwives and community health workers reaching 100 million patients by 2030. In March 2020, we added a further $50 million to this investment to support frontline health workers battling COVID-19, with a focus on the safety, well-being and resilience of health workers and improving the quality of and access to digital tools. We worked with multiple partners across the globe to support the front lines of healthcare.

- **Protecting Employees:** We instituted a variety of workplace enhancements for the one third of our global 136,000+ employees who continued to work at Johnson & Johnson sites and facilities during the pandemic, and supported others as they adapted to remote work arrangements. Our Human Resources (HR) department formed dedicated HR Squads to solve employee-facing issues with urgency, consistency and end-to-end agility.

- **Ensuring Supply Chain Continuity:** Throughout the pandemic we worked closely with suppliers, distributors, local governments and regulators to maintain supply continuity. These steps include maintaining critical inventory at major distribution centers away from high-risk areas around the world to continue to meet the needs of patients, customers and consumers.

For further details of our COVID-19 Response in each of the above areas, see our 2020 Health for Humanity Report, United in Defeating COVID-19 section. See also our website for the most recent updates on our continued efforts to address the COVID-19 pandemic.
Environmental Topics

Building on our strong legacy of climate action, in September 2020 we announced Johnson & Johnson’s next generation of Health for Humanity climate goals:

- By 2025, source 100% of our electricity needs from renewable sources.
- By 2030, achieve carbon neutrality for our operations, going beyond our Science-Based Target to reduce absolute Scope 1 and 2 emissions 60% from 2016 levels.
- By 2030, reduce absolute upstream value chain (Scope 3) emissions 20% from 2016 levels.

In 2020, we made progress against our climate targets and other improvements in our environmental impacts:

- **Reducing emissions:** Around the world, our facilities continued to pursue initiatives to improve our carbon footprint, adding up to significant GHG reductions for the Enterprise. In 2020, we reduced our Scope 1 and 2 GHG emissions by 45% compared to a 2010 baseline.

- **Green electricity and renewable energy:** In 2020, we signed a green tariff electricity contract for our operations in the Philippines, which went into effect in October 2020. Through this contract, our electricity supplier matches Johnson & Johnson’s electricity consumption from the grid with renewable electricity produced or purchased from renewable sources within the same market. This follows our signature of renewable Power Purchase Agreements (PPA) in 2019 for our operations in Belgium, Ireland, Mexico and the Netherlands, as well as green tariff electricity contracts in Japan, Greece and Germany, all of which took effect in 2019 or early 2020.

- **Capital expenditure for energy efficiency:** Energy efficiency programs at our most energy-intensive manufacturing and R&D sites are allocated up to $40 million per year in capital relief through our CO2 Capital Relief Program, for energy projects that demonstrate potential CO2 savings and a financial return of at least 15%. In 2020, we allocated $33 million, delivering an expected annual GHG emissions avoidance of 298,905 MT CO2.

- **Green building and transportation:** We continued to pursue LEED (Leadership in Energy & Environmental Design) certification across our facilities. In 2020, we received LEED Gold certifications for three facilities in Belgium and China. In total, six Johnson & Johnson buildings were newly LEED-certified in 2020, bringing the total number of LEED-certified buildings to 60 (14.5% of our built space) by the end of the year. Johnson & Johnson received the EPA SmartWay Excellence Award for outstanding environmental performance and climate-efficient transportation.

- **Water and waste management:** We continue initiatives to reduce water consumption and reduce/recycle waste. Overall water withdrawal reduced from 11.71 million m3 in 2019 to 11.09 million m3 in 2020 and overall waste generation reduced from 195,272 MT in 2019 to 183,034 MT in 2020. Initiatives advanced during the year included an innovative water purification process delivering significant water savings and adapting a distillation process to reuse solvents.

More than 99% of Johnson & Johnson freight in North America is transported with SmartWay-registered carriers with a strong record of fuel efficiency and GHG reduction.
Social Topics

At Johnson & Johnson, our primary social impacts relate to our core business activity to improve health for all, including our advances in innovation, global public health across a range of disease areas and medical conditions, access and affordability, and strengthening health systems. Detailed progress is reported in our 2020 Health for Humanity Report and we also publish performance metrics covering our progress against our Health for Humanity 2020 Goals. Key areas of progress in 2020 included:

Better Health for All

- **HIV**: Received approval from health authorities around the world for our breakthrough long-acting, two-drug injectable regimen for the treatment of HIV-1 infection in adults. This regimen, combining Janssen’s rilpivirine LA with Viiv Healthcare’s cabotegravir LA, enables treatment once-monthly (in some countries) or once-every-two-months, replacing daily treatment.

- **TB**: Received U.S. Food and Drug Administration (FDA) approval for SIRTURO (bedaquiline) as part of combination therapy for the treatment of multidrug-resistant tuberculosis (MDR-TB) in infected children aged 5 years and older weighing at least 15 kg. This new 20 mg formulation allows for dispersal in water for those unable to swallow pills.

- **Ebola**: Initiated a trial (called INGABO) of our two-dose Ebola vaccine regimen in healthy pregnant women in Rwanda. Pregnant women who have contracted Ebola face increased mortality and morbidity, and a near 100% rate of adverse pregnancy outcomes.

Our Race to Health Equity

In 2020, we announced Our Race to Health Equity, backed by $100 million in commitments and collaborations over the next five years to invest in and promote health equity solutions for Black people and other communities of color in the United States. Our commitment prioritizes:

- **Healthier Communities** – investing in programs that help provide equitable healthcare for underserved communities;

- **Enduring Alliances** – forging partnerships and alliances that combat racial and social health determinants; and

- **Diverse & Inclusive Corporate Culture** – ensuring a diverse and inclusive workforce.

Quality Management and Medical Safety

- Innovations within clinical trial execution grew rapidly in response to the constraints of the COVID-19 pandemic. We introduced new capabilities for digital quality monitoring of clinical sites and created new means for conducting quality oversight of innovative methods of patient data capture to enable home healthcare.

- We are advancing a first-in-kind artificial intelligence (AI) capability to streamline pharmacovigilance processes for faster handling of complaint cases. At the Medicines and Healthcare Products Regulatory Agency (MHRA) Symposium 2020, Johnson & Johnson was recognized for our Literature Assist Tool, noting we are one of the few companies to demonstrate a first-in-kind AI capability in production and commending our unique intelligent automation strategy that includes both prescription and OTC products.

Human Capital Management

- Conducted Our Credo Survey in 78 countries and 36 languages with all-time high participation rate of 93% and favorability results, for example, 94% agreed with the statement: Acts responsibly to the communities in which we live and work and the world community as well.

- Published our second You Belong: Diversity, Equity & Inclusion Impact Review, sharing stories of how we have advanced diversity, equity and inclusion across all the different dimensions of our business and in line with our strategic goals.

- Maintained our strategic Talent for Good programs in which employees contribute to healthy communities, for example: Bridge to Employment (BTE) continued to serve students through college preparation with thousands of hours of mentoring by Johnson & Johnson colleagues; hundreds of employees took part in skills-based Pro Bono Programs serving 81 NGOs; and Johnson & Johnson employee volunteers and nonprofit partners engaged more than 300,000 girls with STEM2D education through our WiSTEM2D Youth Pillar.

- To reinforce our commitment to fair pay as defined by Our Credo and the Position on Employee Compensation and Benefits, in 2020, we completed a living wage assessment ensuring pay is not only equitable and market competitive, but also more than sufficient to provide the means for our employees and their families to attain a sustainable standard of living.
Governance Topics

Corporate Governance

In 2020, we introduced initiatives to strengthen our corporate governance:

• Our Policy on Outside Board Memberships was updated to reflect Johnson & Johnson’s current operations and the complexities applicable to our businesses. The new policy clarifies the definition of Board memberships and the approvals required for senior leaders in the Company to accept external Board positions and under which conditions.

• In order to further align the long-term financial interests of Johnson & Johnson executive officers with those of shareholders, the Board increased the number of shares executive officers must own. The Company ownership guidelines now require our Chairman & CEO to own a number of shares equal to 12 times his base salary and each of our other executive officers to own sufficient shares to equal six times their base salaries.

• At our Annual Meeting of Shareholders, the Board recommended, and shareholders approved, an amendment to Johnson & Johnson’s Restated Certificate of Incorporation to allow directors to be removed without cause. This initiative reflected the Board’s recognition of the emerging practice to permit removal of directors without cause by shareholders as a measure to increase the accountability of the Company’s directors to shareholders.

• In response to a shareholder proposal presented at our 2020 Annual Meeting of Shareholders as well as to valuable shareholder feedback requesting updates regarding key corporate governance developments, the Board prepared and published a report on the governance measures implemented to monitor and manage financial and reputational risks, specifically opioids-related risks.

Ethics and Compliance

• We continued to enhance end-to-end Third Party Intermediary (TPI) Risk Management processes leaning on updated risk segmentation to drive a risk-based TPI Due Diligence process and background checks, red flag management, monitoring, and risk mitigation. All employees are directed to utilize these standards when selecting and managing TPIs and other intermediaries.

• In collaboration with the Advanced Medical Technology Association (AdvaMed) and member industry partners, the AdvaMed Distributor Capability Working Group, completed the development of a Global Distributor Compliance Toolkit. This publicly available Toolkit offers access to compliance guidance, training and other resources to help third-party distributors formalize and strengthen their compliance program to meet the expectations and standards for doing business in the medical devices and diagnostics industry.

• Increased efforts to ensure compliance with the growing number of new privacy and cybersecurity laws around the globe that all have security or data protection requirements, including the California Consumer Privacy Act and Brazil’s Lei Geral de Proteção de Dados (LGPD) compliance law, as well as other new regulations in China, South Korea and Thailand.
Rankings and Indices

Constituent of the FTSE4Good Index Series, designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices.

Best Employer for Diversity

Named to Forbes 2020 list as a Best Employer for Diversity for the 2nd consecutive year.

Working Mother's 100 Best Companies for Dads

Named to Working Mother's annual 100 Best Companies for Dads list for the 35th consecutive year, and also recognized on the Best Companies for Dads list for the third consecutive year.

CDP Supplier Engagement Leader Board

Named to the CDP supplier engagement leader board for the fourth consecutive year.

Access to Medicine Index

Ranked #3 on advancing access to medicines and technologies for people in low- and middle-income countries in the 2021 Access to Medicine Index.

CDP Supplier Engagement Leader Board

Named to the CDP supplier engagement leader board for the fourth consecutive year.

Gartner Healthcare Supply Chain Top 25

 Ranked #1 on 12th annual Gartner Healthcare Supply Chain Top 25 ranking.

Johnson & Johnson Technology selected as a 2021 CIO 100 Award winner for wide-ranging contributions to bringing forward Johnson & Johnson's COVID-19 vaccine candidate.

DiversityInc 2020 and 2019 Hall of Fame Company for Diversity.

Received the EcoVadis 2021 Sustainable Procurement Leadership Awards in the Best Value Chain Engagement category.

Named to the 2020 CPA-Zicklin Index of Corporate Political Disclosure and Accountability for the third consecutive year with trendsetter status, indicating model corporate governance best practices.

Ranked #2 for “social capital” in new The Wall Street Journal ranking of world’s most sustainably managed companies.

Ranked #3 on advancing access to medicines and technologies for people in low- and middle-income countries in the 2021 Access to Medicine Index.

Ranked #1 on 12th annual Gartner Healthcare Supply Chain Top 25 ranking.

A List ratings from CDP in climate action for the third consecutive year and water security for the second consecutive year.

Ranked #2 for “social capital” in new The Wall Street Journal ranking of world’s most sustainably managed companies.

Named to DiversityInc 2020 and 2019 Hall of Fame Company for Diversity.
2020 Environmental, Social and Governance (ESG) Summary

Contact us:
Johnson & Johnson Enterprise ESG Program Office
WW-Corporate-Governance@its.jnj.com
One Johnson & Johnson Plaza
New Brunswick, New Jersey 08933
healthforhumanityreport.jnj.com
jnj.com