

# GRI Content Index

This report was prepared in accordance with the Global Reporting Initiative (GRI) Standards: Core option.

For many topics, our disclosure includes topics or performance data beyond that required to meet core requirements. Information exceeding the GRI core disclosure requirements is included in the Report.

For priority (material) topics where there is no relevant GRI Topic-Specific Standard, we list management approach disclosures according to a Johnson & Johnson list. In some cases, where available, we include reported performance indicators.

Where relevant, cross-reference to United Nations Global Compact (UNGC) principles is provided in the GRI Content Index.

## General Standard Disclosures

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	CROSS REFERENCE TO UNGC
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### GRI 102: General Disclosures 2016

#### Organizational Profile

102-1	Name of the organization	<a href="#">At-A-Glance</a>	
102-2	Activities, brands, products and services	<a href="#">At-A-Glance</a>	
102-3	Location of headquarters	<a href="#">At-A-Glance</a>	
102-4	Location of operations	<a href="#">At-A-Glance</a>	
102-5	Ownership and legal form	<a href="#">At-A-Glance</a>	

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	CROSS-REFERENCE TO UNGC
<b>GRI 102: General Disclosures 2016</b>			
<b>Organizational Profile</b>			
102-6	Markets served	<a href="#">At-A-Glance</a>	
102-7	Scale of the organization	<a href="#">At-A-Glance</a>	
102-8	Information on employees and other workers	<a href="#">Empowering People</a>	
102-9	Supply chain	<a href="#">Responsible Supply Base</a>	
102-10	Significant changes to the organization and its supply chain	<a href="#">About this Report</a>	
102-11	Precautionary Principle or approach	Protecting the environment and natural resources is one of Johnson & Johnson's foundational objectives, as outlined in Our Credo. We have a comprehensive environmental risk management approach in place to fulfill this obligation. This includes assessing the potential environmental impacts of all our products during the development phase, evaluating and mitigating the climate change and water risks from our operations, and continuously evaluating and reducing where possible the environmental footprint of products and packaging through our proprietary product development approach called EARTHWARDS. We also integrate environmental risk considerations in our sourcing decisions and have programs in place to identify and mitigate risks in the supply base.	UNGC Principle 7

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	CROSS-REFERENCE TO UNGC
<b>GRI 102: General Disclosures 2016</b>			
<b>Organizational Profile</b>			
102-12	External initiatives	Johnson & Johnson recognizes and subscribes to numerous externally developed economic, environmental and social charters and initiatives, including the UN Global Compact. Select examples are noted in <a href="#">Sustainability Governance</a> (engaging with our stakeholders) and throughout the Report.	
102-13	Membership of associations	<a href="#">Sustainability Governance</a>	
<b>Strategy</b>			
102-14	Statement from senior decision maker	<a href="#">Message from Our Chairman and CEO</a>	
<b>Ethics and Strategy</b>			
102-16	Values, principles, standards and norms of behavior	<a href="#">At-A-Glance</a>	
102-17	Mechanisms for advice and concerns about ethics	<a href="#">Commitment to Ethics &amp; Compliance</a>	
<b>Governance</b>			
102-18	Governance structure	<a href="#">Corporate Governance</a>	

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	CROSS-REFERENCE TO UNGC
<b>GRI 102: General Disclosures 2016</b>			
<b>Governance</b>			
102-19	Delegating authority	<b>Sustainability Governance</b>	
102-20	Executive-level responsibility for economic, environmental and social topics	<b>Sustainability Governance</b>	
102-21	Consulting stakeholders on economic, environmental and social topics	<b>Sustainability Governance</b>	
102-22	Composition of the highest governance body and its committees	<b>Corporate Governance</b>	
102-23	Chair of the highest governance body	<b>Corporate Governance</b>	
102-24	Nominating and selecting the highest governance body	<b>Corporate Governance</b>	
102-25	Conflicts of interest	<b>Commitment to Ethics &amp; Compliance</b>	
102-26	Role of highest governance body in setting purpose, values and strategy	<b>Corporate Governance</b>	
102-28	Evaluating the highest governance body's performance	<b>Principles of Corporate Governance</b>	

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	CROSS-REFERENCE TO UNGC
<b>GRI 102: General Disclosures 2016</b>			
<b>Governance</b>			
102-29	Identifying and managing economic, environmental and social impacts	<a href="#">Sustainability Governance</a>	
102-30	Effectiveness of risk management processes	<a href="#">2020 Proxy Statement</a> , page 25	
102-31	Review of economic, environmental and social topics	<a href="#">Sustainability Governance</a>	
102-32	Highest governance body's role in sustainability reporting	<a href="#">Sustainability Governance</a>	
102-33	Communicating critical concerns	<a href="#">Corporate Governance</a>	
102-35	Remuneration policies	<a href="#">2020 Proxy Statement</a> , page 28	
102-36	Process for determining remuneration	<a href="#">2020 Proxy Statement</a> , page 47	
102-37	Stakeholders' involvement in remuneration	<a href="#">2020 Proxy Statement</a> , page 48	
102-38	Annual total compensation ratio	<a href="#">2020 Proxy Statement</a> , page 97	
102-39	Percentage increase in annual total compensation ratio	<a href="#">2020 Proxy Statement</a> , page 97	

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	CROSS-REFERENCE TO UNGC
<b>GRI 102: General Disclosures 2016</b>			
<b>Stakeholder Engagement</b>			
102-40	List of stakeholder groups	<a href="#">Sustainability Governance</a>	
102-41	Collective bargaining agreements	<a href="#">Respect for Human Rights</a>	
102-42	Identifying and selecting stakeholders	<a href="#">Sustainability Governance</a>	
102-43	Approach to stakeholder engagement	<a href="#">Sustainability Governance</a>	
102-44	Key topics and concerns raised	<a href="#">Sustainability Governance</a>	
<b>Reporting Practice</b>			
102-45	Entities included in the consolidated financial statements	<a href="#">2019 Annual Report/Form 10-K, page 11</a>	
102-46	Defining report content and topic boundaries	<a href="#">About this Report</a>	
102-47	List of material topics	<a href="#">Sustainability Priorities</a>	
102-48	Restatements of information	<a href="#">About this Report</a>	
102-49	Changes in reporting	<a href="#">About this Report</a>	

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	CROSS-REFERENCE TO UNGC
<b>GRI 102: General Disclosures 2016</b>			
<b>Reporting Practice</b>			
102-50	Reporting period	<a href="#">About this Report</a>	
102-51	Date of most recent report	<a href="#">About this Report</a>	
102-52	Reporting cycle	<a href="#">About this Report</a>	
102-53	Contact point for questions regarding the report	<a href="mailto:WW-Corporate-Governance@its.jnj.com">WW-Corporate-Governance@its.jnj.com</a>	
102-54	Claims of reporting in accordance with GRI Standards	<a href="#">About this Report</a>	
102-55	GRI content index	<a href="#">GRI Content Index 2019</a>	
102-56	External assurance	<a href="#">About this Report</a>	

## Topic-Specific Standards

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	OMISSIONS	CROSS-REFERENCE TO UNGC
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### GRI 201: Economic Performance 2016

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	2019 Annual Report/Form 10-K, pages 1-4		
201-1	Direct economic value generated and distributed	2019 Annual Report/Form 10-K, pages 35-38 <b>Contributing to Community Health</b>		
201-2	Financial implications and other risks and opportunities due to climate change	We conduct periodic assessments of risks and opportunities related to climate change and report the findings in our response to CDP.		
201-3	Defined benefit plan obligations and other retirement plans	2019 Annual Report/Form 10-K, page 37		

### GRI 203: Indirect Economic Impacts 2016

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Contributing to Community Health</b>		
203-1	Infrastructure investments and services supported	<b>Contributing to Community Health</b>		
203-2	Significant indirect economic impacts	<b>Contributing to Community Health</b>		



DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	OMISSIONS	CROSS-REFERENCE TO UNGC
<b>GRI 204: Procurement Practices 2016</b>				
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Responsible Supply Base		
204-1	Proportion of spending on local suppliers	Responsible Supply Base		
<b>GRI 205: Anti-Corruption 2016</b>				
				UNGC Principle 10
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Commitment to Ethics & Compliance		
205-1	Operations assessed for risks related to corruption	Commitment to Ethics & Compliance		
205-2	Communication and training about anti-corruption policies and procedures	Commitment to Ethics & Compliance		
<b>GRI 206: Anti-Competitive Behavior 2016</b>				
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Commitment to Ethics & Compliance		
206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	2019 Annual Report/Form 10-K, pages 96-99		

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	OMISSIONS	CROSS-REFERENCE TO UNGC
<b>GRI 302: Energy 2016</b>				UNGC Principle 8
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Environmental Health</b>		
302-1	Energy consumption within the organization	<b>Climate Resilience</b>		
302-2	Energy consumption outside the organization	<b>Climate Resilience</b>		
302-3	Energy intensity	<b>Climate Resilience</b>		
302-4	Reduction of energy consumption	<b>Climate Resilience</b>		
302-5	Reductions in energy requirements of products and services	<b>Product Sustainability</b>		UNGC Principle 9
<b>GRI 303: Water 2016</b>				UNGC Principle 8
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Water &amp; Waste Management</b>		
303-1	Water withdrawal by source	<b>Water &amp; Waste Management</b>		
303-2	Water sources significantly affected by withdrawal of water	<b>Water &amp; Waste Management</b>	Specific details of water sources not noted.	
303-3	Water recycled and reused	<b>Water &amp; Waste Management</b>		

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	OMISSIONS	CROSS-REFERENCE TO UNGC
<b>GRI 304: Biodiversity 2016</b>				UNGC Principle 8
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Position on Respecting Biodiversity</b>		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	In 2016, we conducted water risk assessments at all manufacturing and R&D locations. Included in these assessments were criteria for water stress and watershed health (including inputs classifying threats to amphibians, watershed pollution, biodiversity threat, and ecosystem vulnerability, using input from several external models and tools). The resulting ranking describes the general threat to freshwater biodiversity in the area around the facility. The Johnson & Johnson sites tend to be located in industrial areas where biodiversity impacts are minimal. For more information, see <a href="#">2016 Health for Humanity Report</a> , page 84.		
304-2	Significant impacts of activities, products, and services on biodiversity	<b>Position on Respecting Biodiversity</b>		
<b>GRI 305: Emissions 2016</b>				UNGC Principle 8
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Environmental Health</b>		
305-1	Direct (Scope 1) GHG emissions	<b>Climate Resilience</b>		

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	OMISSIONS	CROSS-REFERENCE TO UNGC
305-2	Energy indirect (Scope 2) GHG emissions	<a href="#">Climate Resilience</a>		
305-3	Other indirect (Scope 3) GHG emissions	<a href="#">Climate Resilience</a>		
305-4	GHG emissions intensity	<a href="#">Climate Resilience</a>		
305-5	Reduction of GHG emissions	<a href="#">Climate Resilience</a>		
305-6	Emissions of ozone-depleting substances (ODS)	<a href="#">Climate Resilience</a>		
305-7	Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ), and other significant air emissions	<a href="#">Climate Resilience</a>		

**GRI 306: Effluents and Waste 2016**

UNGC Principle 8

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<a href="#">Water &amp; Waste Management</a>		
306-1	Water discharge by quality and destination	<a href="#">Water &amp; Waste Management</a>		
306-2	Waste by type and disposal method	<a href="#">Water &amp; Waste Management</a>		

DISCLOSURE NUMBER	DESCRIPTION	DISCLOSURES IN 2019	OMISSIONS	CROSS-REFERENCE TO UNGC
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**GRI 307: Environmental Compliance 2016**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Environmental Health</b>		
307-1	Non-compliance with environmental laws and regulations	<b>Environmental Health</b>		

**GRI 308: Supplier Environmental Assessments 2016**

UNGC Principle 8

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Engaging Suppliers</b>		
308-1	New suppliers that were screened using environmental criteria	<b>Engaging Suppliers</b>		
308-2	Negative environmental impacts in the supply chain and actions taken	<b>Engaging Suppliers</b>		

Disclosure Number	Description	Disclosures in 2019	Omissions	Cross-Reference to UNGC
<b>GRI 401: Employment 2016</b>				UNGC Principles 1, 2 and 6
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Empowering People</b>		
401-1	New employee hires and employee turnover	<b>Empowering People</b>	Turnover by gender not available.	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<b>Attracting &amp; Developing Our People</b>		
401-3	Parental leave	<b>Attracting &amp; Developing Our People</b>	Data on employees remaining 12 months after parental leave not available.	
<b>GRI 402: Labor/Management Relations</b>				UNGC Principles 1, 2 and 6
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Respect for Human Rights</b>		
402-1	Minimum notice periods regarding operational changes	<b>Respect for Human Rights</b>		
<b>GRI 403: Occupational Health and Safety 2016</b>				UNGC Principles 1 and 6
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Providing Safe &amp; Healthy Workplaces</b>		

Disclosure Number	Description	Disclosures in 2019	Omissions	Cross-Reference to UNGC
403-2	Types of injury and rates of injury, occupational diseases, lost days and absenteeism, and number of work-related fatalities	<b>Providing Safe &amp; Healthy Workplaces</b>	Absenteeism not reported.	

**GRI 404: Training and Education 2016**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Attracting &amp; Developing Our People</b>		
404-2	Programs for upgrading employee skills and transition assistance programs	<b>Attracting &amp; Developing Our People</b>		
404-3	Percentage of employees receiving regular performance and career development reviews	<b>Attracting &amp; Developing Our People</b>		

**GRI 405: Diversity and Equal Opportunity 2016**

UNGC Principles 1, 2 and 6

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Advancing Diversity &amp; Inclusion</b>		
405-1	Diversity of governance bodies and employees	<b>Advancing Diversity &amp; Inclusion</b>		

Disclosure Number	Description	Disclosures in 2019	Omissions	Cross-Reference to UNGC
405-2	Ratio of basic salary and remuneration of women to men	This information is available for our operations in the United Kingdom, and can be found in our <a href="#">UK Gender Pay Gap Report for 2019</a> .	Global data not available.	

**GRI 406: Non-Discrimination 2016**

UNGC Principles 1, 2 and 6

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<a href="#">Respect for Human Rights</a>		
406-1	Incidents of discrimination and corrective actions taken	<a href="#">Commitment to Ethics &amp; Compliance</a>		

**GRI 407: Freedom of Association and Collective Bargaining 2016**

UNGC Principles 1, 2 and 3

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<a href="#">Respect for Human Rights</a>		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<a href="#">Engaging Suppliers</a>		



Disclosure Number	Description	Disclosures in 2019	Omissions	Cross-Reference to UNGC
<b>GRI 408: Child Labor 2016</b>				UNGC Principles 1, 2 and 5
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Respect for Human Rights</b>		
408-1	Operations and suppliers at significant risk for incidents of child labor	<b>Engaging Suppliers</b>		
<b>GRI 409: Forced or Compulsory Labor 2016</b>				UNGC Principles 1, 2 and 4
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Respect for Human Rights</b>		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<b>Engaging Suppliers</b>		
<b>GRI 412: Human Rights Assessment 2016</b>				UNGC Principles 1 and 2
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Respect for Human Rights</b>		
412-1	Operations that have been subject to human rights reviews or impact assessments	<b>Engaging Suppliers</b>		
412-2	Employee training on human rights policies or procedures	<b>Respect for Human Rights</b>		

Disclosure Number	Description	Disclosures in 2019	Omissions	Cross-Reference to UNGC
<b>GRI 413: Local Communities 2016</b>				UNGC Principles 1 and 6
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Contributing to Community Health</b>		
413-1	Operations with local community engagement, impact assessments and development programs	<b>Contributing to Community Health</b> <b>Engaging &amp; Inspiring</b> We aim for 100% of our operations to engage with local communities across our corporate and employee initiatives (Talent for Good).		
<b>GRI 414: Supplier Social Assessment 2016</b>				UNGC Principles 1 and 2
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Engaging Suppliers</b>		
414-1	New suppliers that were screened using social criteria	<b>Engaging Suppliers</b>		
<b>GRI 416: Customer Health and Safety 2016</b>				UNGC Principles 1 and 2
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Putting Safety First</b>		
416-1	Assessment of the health and safety impacts of product and service categories	<b>Putting Safety First</b>		
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	<b>Product Quality, Safety &amp; Reliability</b>		

Disclosure Number	Description	Disclosures in 2019	Omissions	Cross-Reference to UNGC
<b>GRI 417: Marketing and Labeling 2016</b>				
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Upholding Transparency</b>		
417-1	Requirements for product and service information and labeling	<b>Position on Ethical Sales and Marketing</b>		
<b>GRI 418: Customer Privacy 2016</b>				
				UNGC Principle 1
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Information Security &amp; Data Privacy</b>		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	We continue to enhance our global privacy programs to meet or exceed new and expanding regulatory requirements for privacy and data protection around the world.	Details are confidential.	
<b>GRI 419: Socioeconomic Compliance 2016</b>				
103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Position on Ethics and Compliance</b>		
419-1	Non-compliance with laws and regulations in the social and economic area	<b>2019 Annual Report/Form 10-K,</b> pages 96-99		

## Johnson & Johnson Specific Priority Topics

GRI Standard	GRI Disclosure	Disclosures in 2019
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### J&J19-1: Access

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Enhancing Access to Healthcare
J&J19-1	Enhance access through the Company's public commitments as part of Health for Humanity 2020 Goals and UN SDG commitments	<a href="#">Health for Humanity 2020 Goals Progress Scorecard</a> <a href="#">UN SDG Commitment Progress Scorecard</a>

### J&J19 -2: Advancing Public Health

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Tackling the World's Toughest Health Challenges
J&J19-2	Enhance access through the Company's public commitments as part of Health for Humanity 2020 Goals and UN SDG commitments	<a href="#">Health for Humanity 2020 Goals Progress Scorecard</a> <a href="#">UN SDG Commitment Progress Scorecard</a>

### J&J19-3: Bioethics

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Bioethics
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GRI Standard	GRI Disclosure	
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**J&J19-4: Counterfeiting and Illicit Trade**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Combating Counterfeiting &amp; Illicit Trade</b>
J&J19-4	Number of stakeholders trained in brand protection best practices	<b>Combating Counterfeiting &amp; Illicit Trade</b>

**J&J19-5: Digital Health Innovation**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Our Innovation Networks</b>
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**J&J19-6: Disclosure and Transparency**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	<b>Upholding Transparency</b>
J&J19-6	Reporting on sustainability in line with leading standards and frameworks	To support the evolving information needs of our investors, 2019 marks the first time our Health for Humanity Report is informed by Sustainability Accounting Standards Board (SASB) industry standards most closely aligned with our business: Biotechnology & Pharmaceuticals, Medical Equipment & Supplies and Household & Personal Care Products.

GRI Standard	GRI Disclosure	
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**J&J19-7: Intellectual Property**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Improving Access & Affordability
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**J&J19-8: Pricing**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Enhancing Access to Healthcare
J&J19-8	Disclosures in the Janssen U.S. Transparency Report	2019 Janssen U.S. Transparency Report

**J&J19-9: Product Quality**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Product Quality, Safety & Reliability
J&J19-9	Product quality indicators	Making Quality a Priority

GRI Standard	GRI Disclosure	
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**J&J19-10: R&D Investment**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Innovating for Better Health
J&J19-10	Total investment in R&D	Innovating for Better Health

**J&J19-11: Strengthening Health Systems**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Contributing to Community Health
J&J19-11	Frontline healthcare workers trained	Strengthening Health Systems

**J&J19-12: Sustainable Products**

103-1, 103-2, 103-3	GRI 103: Management Approach 2016: Material topic: explanation, Boundary, components, evaluation	Product Sustainability
J&J19-12	Products achieving EARTHWARDS recognition	Product Sustainability