

## GRI Summary Chart

The following table maps the priority topics identified through our [2016 Priority Topics Assessment](#) to the Global Reporting Initiative (GRI) Standards. The full GRI Index is available [here](#).

Priority Topic	GRI Standard	Disclosure	Disclosure Description	Report Section
Access & Affordability	No GRI standard - see Management Approach	J&J-1	Improve access to healthcare through public-private partnerships, pricing, patient assistance, drug donation programs, health care spending and more	<b>Better Health for All</b>
Community Impact & Development	GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	<b>Better Health for All</b>
	GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	<b>Better Health for All</b>
Global Public Health	No GRI standard - see Management Approach	J&J-2	Emphasis on preventing and treating global diseases and addressing challenges presented by climate change (e.g., spread of disease)	<b>Better Health for All</b>
Innovation	No GRI standard - see Management Approach	J&J-3	New business models, product innovation, socially beneficial products, socially impactful R&D, intellectual property management	<b>Better Health for All</b>
Compensation & Remuneration	GRI 201: Economic Performance 2016	201-3	Defined benefit plan obligations and other retirement plans	<b>Our People</b>
	GRI 401: Employment 2016	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<b>Our People</b>
		401-3	Parental leave	<b>Our People</b>
Diverse & Inclusive Workforce	GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	<b>Our People</b>
		405-2	Ratio of basic salary and remuneration of women to men	<b>Our People</b>
	GRI 406: Non-Discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	<b>Our People</b>
Healthy Workforce	No GRI standard - see Management Approach	J&J-4	Employee health and wellness	<b>Our People</b>
Human Capital Development	GRI 404: Training and Education 2016	401-1	New employee hires and employee turnover	<b>Our People</b>
		401-2	Programs for upgrading employee skills and transition assistance programs	<b>Our People</b>
		401-3	Percentage of employees receiving regular performance and career development reviews	<b>Our People</b>

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Workplace Safety	GRI 403: Occupational Health and Safety 2016	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	<b>Our People</b>
Biodiversity	GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<b>Environmental Health</b>
		304-2	Significant impacts of activities, products, and services on biodiversity	<b>Environmental Health</b>
Climate & Energy	GRI 302: Energy 2016	302-1	Energy consumption within the organization	<b>Environmental Health</b>
		302-2	Energy consumption outside of the organization	<b>Environmental Health</b>
		302-3	Energy intensity	<b>Environmental Health</b>
		302-4	Reduction of energy consumption	<b>Environmental Health</b>
		302-5	Reductions in energy requirements of products and services	<b>Environmental Health</b>
	GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	<b>Environmental Health</b>
		305-2	Energy indirect (Scope 2) GHG emissions	<b>Environmental Health</b>
		305-3	Other indirect (Scope 3) GHG emissions	<b>Environmental Health</b>
		305-4	GHG emissions intensity	<b>Environmental Health</b>
		305-5	Reduction of GHG emissions	<b>Environmental Health</b>
		305-6	Emissions of ozone-depleting substances (ODS)	<b>Environmental Health</b>
		305-7	Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ), and other significant air emissions	<b>Environmental Health</b>
		Product End of Life	No GRI standard - see Management Approach	J&J-5
Product Stewardship	No GRI standard - see Management Approach	J&J-6	The responsible management of the entire product lifecycle with more sustainable products and packaging	<b>Environmental Health</b>
Waste	GRI 306: Effluents and Waste 2016	306-1	Water discharge by quality and destination	<b>Environmental Health</b>
		306-2	Waste by type and disposal method	<b>Environmental Health</b>
		306-5	Water bodies affected by water discharges and/or runoff	<b>Environmental Health</b>
	GRI 303: Water 2016	303-1	Water withdrawal by source	<b>Environmental Health</b>
		303-2	Water sources significantly affected by withdrawal of water	<b>Environmental Health</b>
		303-3	Water recycled and reused	<b>Environmental Health</b>

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Corporate Governance	No GRI standard - see Management Approach	J&J-7	Board integrity, executive compensation, board diversity and tenure, C-suite values and ethics	<a href="#">Responsible Business Practices</a>
Counterfeiting & Illicit Trade	No GRI standard - see Management Approach	J&J-8	Product safety and integrity, supply chain security, channel security	<a href="#">Responsible Business Practices</a>
Data Protection & Privacy	GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	<a href="#">Responsible Business Practices</a>
Economic Performance	GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	<a href="#">Responsible Business Practices</a>
Ethics/Compliance	GRI 205: Anti-Corruption 2016	205-1	Operations assessed for risks related to corruption	<a href="#">Responsible Business Practices</a>
		205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Responsible Business Practices</a>
		205-3	Confirmed incidents of corruption and actions taken	<a href="#">Responsible Business Practices</a>
	GRI 206: Anti-Competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<a href="#">Responsible Business Practices</a>
	GRI 307: Environmental Compliance 2016	307-1	Non-compliance with environmental laws and regulations	
	GRI 415: Public Policy 2016	415-1	Political contributions	<a href="#">Responsible Business Practices</a>
	GRI 419: Socioeconomic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	<a href="#">Responsible Business Practices</a>
Human Rights	GRI 402: Labor/Management Relations 2016	402-1	Minimum notice periods regarding operational changes	<a href="#">Responsible Business Practices</a>
	GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<a href="#">Responsible Business Practices</a>
	GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	<a href="#">Responsible Business Practices</a>
	GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="#">Responsible Business Practices</a>
	GRI 412: Human Rights Assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments	<a href="#">Responsible Business Practices</a>
412-2		Employee training on human rights policies or procedures	<a href="#">Responsible Business Practices</a>	
Ingredients	No GRI standard - see Management Approach	J&J-9	Sustainable ingredients - what we use and how we use it/them, chemicals-based legislation and emerging issues	<a href="#">Responsible Business Practices</a>
Market Presence	GRI 202: Market Presence 2016	202-2	Proportion of senior management hired from the local community	<a href="#">Responsible Business Practices</a>
PQSR	GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	<a href="#">Responsible Business Practices</a>
		416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	<a href="#">Responsible Business Practices</a>

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PQSR	GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	<a href="#">Responsible Business Practices</a>
Procurement & Supplier Management	GRI 204: Procurement Practices 2016	204-1	Proportion of spending on local suppliers	<a href="#">Responsible Business Practices</a>
	GRI 308: Supplier Environmental Assessments 2016	308-1	New suppliers that were screened using environmental criteria	<a href="#">Responsible Business Practices</a>
		308-2	Negative environmental impacts in the supply chain and actions taken	<a href="#">Responsible Business Practices</a>
	GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	<a href="#">Responsible Business Practices</a>