

Independent Assurance Statements

Health for Humanity 2025 Goals - First Year of Progress - ERM CVS

ERM Certification and Verification Services Inc (ERM CVS) was engaged by Johnson & Johnson to provide limited assurance on reported progress against the [Health for Humanity 2025 Goals](#) reported in the Johnson & Johnson 2021 Health for Humanity Report (the Report) and on [healthforhumanityreport.jnj.com](#) as set out below.

Engagement summary	
Scope of our assurance engagement	Whether progress against the Health for Humanity 2025 Goals as reported in the Health for Humanity 2025 Goals Scorecard (the Scorecard) in the Reporting Hub section of the Report on healthforhumanityreport.jnj.com is fairly presented, in all material respects, in accordance with the reporting criteria.
Reporting criteria	Health for Humanity 2025 Goals as defined in the Scorecard . The WBCSD/WRI GHG Protocol: A Corporate Accounting and Reporting Standard (2004, as updated January 2015) for the Scope 1, 2 and 3 emissions.
Assurance standard	ERM CVS' assurance methodology, in accordance with International Standard on Assurance Engagements (ISAE 3000 Revised).
Assurance level	Limited assurance.
Respective responsibilities	Johnson & Johnson is responsible for preparing the Report, including the Scorecard , and for the collection and presentation of the assured performance information and data. ERM CVS' responsibility is to provide conclusions on the agreed scope based on the assurance activities performed and on exercising our professional judgement.

Our conclusions

Based on our assurance activities, as described below, nothing has come to our attention to indicate that the progress against the [Health for Humanity 2025 Goals](#), as reported in the Scorecard in the Reporting Hub section on [healthforhumanityreport.jnj.com](#), is not fairly presented, in all material respects, in accordance with the reporting criteria.

Our assurance activities

We planned and performed our work to obtain all the information and explanations that we believe were necessary to provide a basis for our assurance conclusions. A multi-disciplinary team of sustainability and assurance specialists performed assurance procedures as follows:

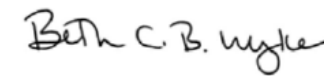
- A review of the reporting principles, boundaries, definitions and internal guidelines for each of the Health for Humanity 2025 Goals;
- Conference calls with Johnson & Johnson Enterprise ESG Program Office to discuss, understand, and evaluate the systems and processes (including internal review/audit) used for collecting, consolidating, evaluating and reporting the information and data used to report progress against the Health for Humanity 2025 Goals;
- Conference calls with management representatives responsible for each of the Health for Humanity 2025 Goals to review the implementation of the related activities undertaken in 2021;
- A review of samples of underlying documentary evidence and data to support the reported progress for each of the Health for Humanity 2025 Goals;
- A high-level review of the GHG and renewable energy data to confirm consistency with the findings of our separate GHG and renewable energy verification engagement including completeness and consistency over time and the restatements of the baseline and prior year data; and
- A review of the presentation of information relevant to the scope of our work on [healthforhumanityreport.jnj.com](#) and in the PDF version of the Report to ensure consistency with our findings.

The limitations of our engagement

The reliability of the assured information is subject to inherent uncertainties, given the available methods for determining, calculating, or estimating the underlying information. It is important to understand our assurance conclusions in this context. In addition, the assured information should be read in conjunction with the boundary and consolidation policies under 'About this Report' on page 97 of the Report. Regarding the formation on [healthforhumanityreport.jnj.com](#), we provide no assurance over any information other than as described in our assurance scope above nor on changes to the content of the assured information after the date of this assurance statement.

Our observations

We have provided Johnson & Johnson with a separate management report with our detailed findings and recommendations.



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8 June 2022
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